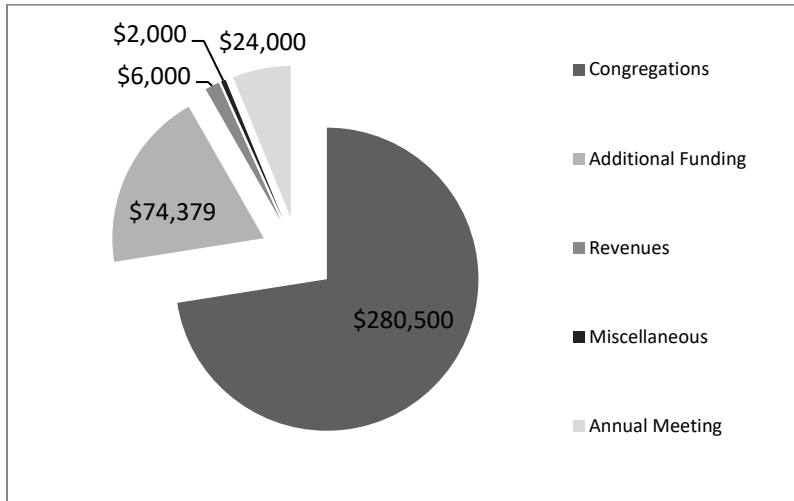
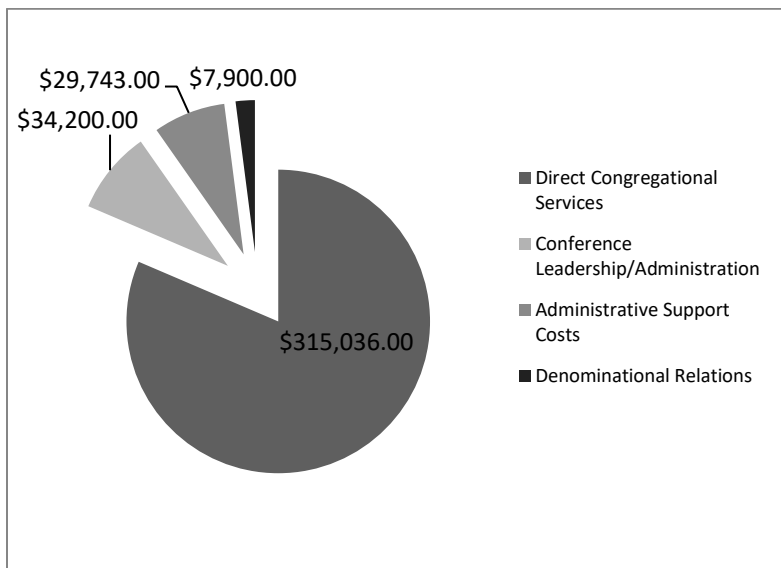


**2026-2027 Proposed Spending Plan Income**



**Congregations:** Makes up 73% of total spending plan  
**Additional Funding:** Makes up 19% of total spending plan  
**Miscellaneous:** Makes up .5% of total spending plan  
**Revenues:** Makes up 1.5% of total spending plan  
**Annual Meeting:** Makes up 6% of total spending plan

**2026-2027 Proposed Spending Plan Expenses/**



**Direct Cong Services:** Makes up 81% of total spending plan expenses  
**Conference Leadership/Administration:** Makes up 9% of total spending plan expenses  
**Administrative Support:** Makes up 8% of total spending plan expenses  
**Denominational Relations:** Makes up 2% of total spending plan expenses

**Direct Congregational Services:** Includes Missional Church and Ministerial Committee expenses, archives, publications, regional gathering expenses, salaries, housing, social security, pension, continuing education, health insurance, health savings account, payroll taxes, and workman’s comp.

**Conference Leadership/Administration:** Includes Board of Directors, Gifts Discernment Committee, Stewardship Committee, Leadership Council, and Annual Meeting expenses

**Administrative Support Costs:** Includes Cash Reserve Escrow, Liability/Directors & Officers Insurance, Office Expenses, Bookkeeping Services, Staff Travel, and Miscellaneous expenses.

**Denominational Relations:** Includes Mid-States Conferences, General Assembly/Convention Escrow, Conference Ministers or other denominational meetings, Constituency Leaders