



Annual Clergy Review Central District Conference

The Mission of Central District Conference is to know Christ's abundant love in who we are and how we live, and to answer God's persistent call to share that love with one another and the world. One way we strive to do this is by Calling and Nurturing wise, dynamic and compassionate Anabaptist leadership. Our CDC Ministerial Committee is committed to walking with you as you lead, serve, and minister to and with those in your place of ministry. How are you experiencing ministry? How are you growing in wisdom, resiliency, and compassion as you lead and serve others? How is your spirit renewed daily, weekly, annually? Who is in your cloud of witnesses that encourages, supports, and mentors you? As you prepare to complete the form below, consider taking a retreat of whatever length feels right to you. Reflect on the past year and imagine the year ahead. You are also encouraged to read and reflect again on the *Code of Ethics* enclosed. Other resources to which you may refer include:

- MC USA Six Core Competencies: https://docs.google.com/document/d/1E58Lq-obMslpcI4bF1twIh_xOmOi5ict/edit
- MC USA Pastor Salary Guidelines: <https://www.mennoniteusa.org/news/salary-guidelines/>
- *Tragedies and Christian Congregations*: <https://www.routledge.com/Tragedies-and-Christian-Congregations-The-Practical-Theology-of-Trauma/Southgate-Grosch-Miller-Ison-Warner/p/book/9781032088624>

You may also complete this form on-line at mcusacdc.org/resources/ **All forms must be returned by October 31.**

print name

signature

date

ministry setting (congregation, college, Mennonite agency, other institution)

congregational membership (especially for those not in congregational ministry)

congregation at which you are active, if different from congregational membership

1. List events sponsored by CDC and MCUSA you have attended in the last year.
2. CDC and MC USA are committed to embracing racial diversity, making our congregations places of belonging for all, and growing in our personal awareness and embrace of intercultural competence. Reflect on your own learning/growth in these areas over the past year. What resources or activities have been helpful in this growth?
3. List one or two meaningful continuing education and/or spiritual life events you have attended in the last year.

4. What are two or three recent books or articles related to your ministry that you found especially meaningful?

5. Daniel Goleman, in his book *Social Intelligence* (Bantam Beel 2006) suggests that we are most effective when we experience a healthy median between boredom and anxiety. As you reflect over the past six months of ministry, make a mark on the continuum below that best reflects your overall experience. How does this feel?

Bored/Underutilized-----Anxious/Overextended

6. The new pastor salary guidelines define “full-time” ministry as 40 hours/week. What is your percentage of full-time and, on average, how many hours do you work per week?

_____ % of full-time for which you are paid _____ average hours/week you work

7. Megan Warner in *Tragedies and Christian Congregations* (Routledge 2020, p. 278) states that *individuals require at least six close relationships in order to flourish*. Who is part of your “cloud of witnesses” that you connect with regularly (monthly or quarterly)? Who helps keep you centered and grounded in God? Who can you go to when life/ministry is challenging and you need to talk? The Trinity is assumed!

- | | |
|--|--|
| <input type="checkbox"/> Spiritual Director | <input type="checkbox"/> Spouse/Significant Other |
| <input type="checkbox"/> Close Friend(s) | <input type="checkbox"/> Life or vocational coach |
| <input type="checkbox"/> Mentor | <input type="checkbox"/> Small Group |
| <input type="checkbox"/> Pastor or ministry peer | <input type="checkbox"/> Supervisor |
| <input type="checkbox"/> Parent or other family member | <input type="checkbox"/> Conference Leadership |
| <input type="checkbox"/> Pastor Congregation Relations Committee | <input type="checkbox"/> Ministry Colleague or Team Member |
| <input type="checkbox"/> Community Clergy outside your church | <input type="checkbox"/> Other _____ |

8. Mennonite Church USA has identified the following Six Core Competencies. As you reflect on your ministry, what competency are you feeling inspired to give more focus or explore in the coming year?

- Biblical Story
- Anabaptist/Mennonite story, theology, convictions
- Christian Spirituality/Discipleship
- Self-Awareness and Emotional Health
- Missional Engagement
- Leadership
- Other

How do you plan to give attention to this competency?

9. Do you love the people you are ministering with? Can you share a short story of how you show that love?
10. Is there someone in your congregation or community that you wish to encourage to use their gifts for ministry? How might you encourage them?
11. Feel free to share anything else with the Ministerial Committee you might think is helpful (e.g. suggestions for resources CDC might offer, desire phone call/visit from conference minister or member of the ministerial committee, etc.)

Regarding Healthy Boundaries Training, our records show:

___ You are up to date with this training through _____.

___ You have not yet completed the training. Please do so prior to June 30, 2025 to maintain your credential in good standing.

We encourage you to share this form and reflect on it with at least one person from your congregation (e.g. congregational chair, PCRC, elder/deacon, etc. Non-congregational ministers are encouraged to share it and reflect upon it with their pastor).

print name of congregational leader with whom you are sharing this form

Please send the completed form by **October 31** to the CDC office at PO BOX 1199 Goshen, IN 46527 or send to doug@mcusacdc.org. Completed forms will be reviewed by the Conference Minister and/or members of the CDC Ministerial Committee and will be placed in your credential file.

05/23/2024