

## Journey: A Missional Leadership Development Program

This year's Journey program includes 17 participants and 16 mentors in our North American program and 21 participants and 8 mentors in our Southeast Asia program. Three participants were from Central District Conference: **April Lo** of Chicago Community Mennonite (mentor **Anne Munley**, Mundelein, Illinois; North Suburban); **Rachel Stolpe** of Milwaukee Mennonite (mentor **Mariah Martin** (Goshen, Indiana; Faith Mennonite); and **Denise Berbach** of Atlanta Mennonite (mentor **Lois Johns Kaufmann**, New Paris, Indiana; Assembly Mennonite).

All Journey students and mentors gathered at Amigo Centre in Sturgis, Michigan, for the fall Weekend Learning Event. **Conference Minister Doug Luginbill** led an optional spiritual retreat before formal programming began, which was well attended and much appreciated. Worship times laid the foundation for our time together and took place four times throughout the weekend. Learning sessions focused on spiritual disciplines and character formation for ministry; developing personal timelines, including significant points of spiritual and vocational growth; personality inventories; and exploring spiritual direction. Mentors participated in a mentoring workshop and mentors and mentees met together to develop and update their learning covenants, which help to guide them through the program.

Following the fall gathering, in mid-September, participants joined online missional leadership development classes. As part of these studies, they also carried out a wide variety of ministry assignments in their congregations and communities. Throughout the session, they also met with their mentors, typically bi-weekly, to discuss their classes and ministry experiences. In February, participants joined new online classes and continued to meet bi-weekly in mentor-mentee pairs.

The winter Weekend Learning Event was held on the AMBS campus January 26-28, 2024, around the theme, Leadership for God's Reconciling Mission. The weekend included worship sessions, mentor and mentee workshops, and work on learning covenants. During the Sunday morning worship time, mentees in their final year of the program shared a reflection, and their conference minister or mentor provided a blessing and prayer.

Twice a year, mentees submit short reflection papers describing their learnings from the previous online class, and mentors submit reflections describing their observations of their mentees' learning and growth. These reflection papers are shared with mentees' conference ministers to help conference ministers stay informed of mentees' growth and development in the program.

The Journey Board plays a vital role in shaping and guiding the program. Many thanks to **Lois**Johns Kaufmann (chair), **Gayle Gerber Koontz** (CDC Ministerial Committee representative), and **Doug Luginbill** for serving on the Journey Board.

Journey participants and alumni frequently tell us that Journey is a tremendous learning opportunity for pastors, lay leaders, church planters, and other emerging leaders! If you want to develop or deepen your ministry gifts or are exploring a call to ministry, please speak to Doug Luginbill about whether the Journey program might be the right next step.

Respectfully submitted,

Jewel Gingerich Longenecker Dean of Lifelong Learning

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