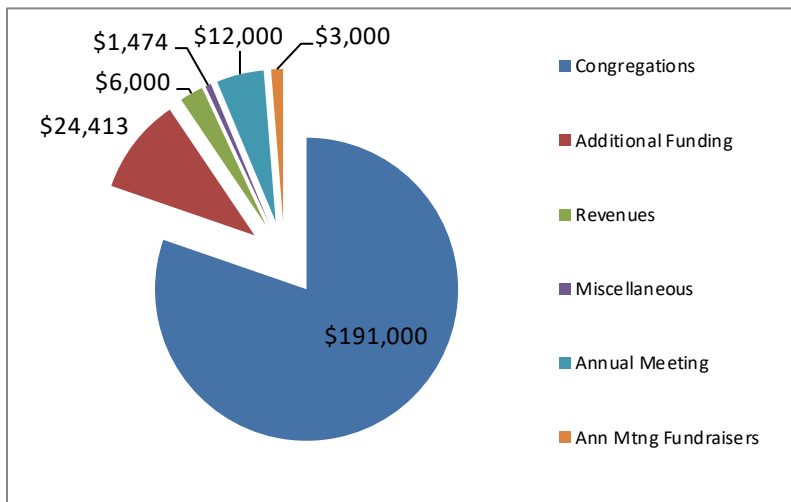
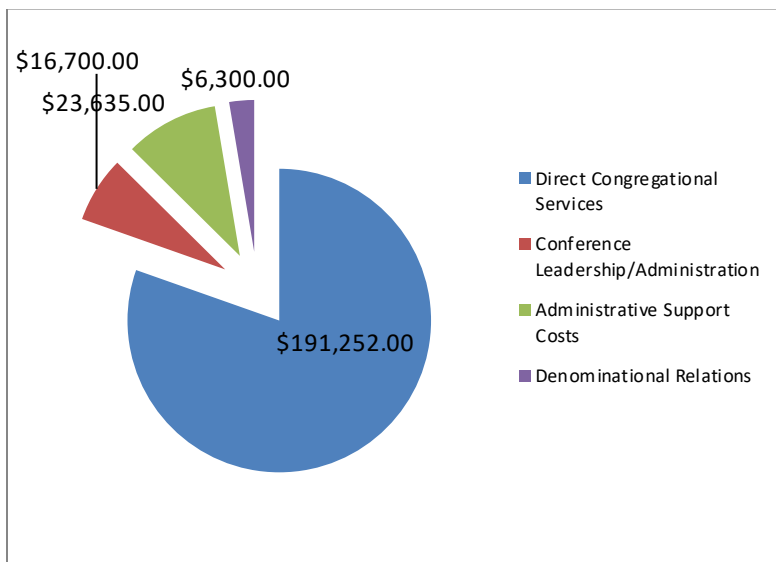


2020-2021 Proposed Spending Plan Income



Congregations: Makes up 80% of total spending plan
Additional Funding: Makes up 10% of total spending plan
Miscellaneous: Makes up <1% of total spending plan
Revenues: Makes up 3% of total spending plan
Annual Meeting: Makes up 6% of total spending plan

2020-2021 Proposed Spending Plan Expenses



Direct Cong Services: Makes up 80% of total spending plan expenses
Conference Leadership/Administration: Makes up 7% of total spending plan expenses
Administrative Support: Makes up 10% of total spending plan expenses
Denominational Relations: Makes up 3% of total spending plan expenses

Direct Congregational Services: Includes Missional Church and Ministerial Committee expenses, annual meeting planning expenses, archives, publications, editor stipend, regional gathering expenses, salaries, housing, social security, pension, continuing education, health insurance, health savings account, payroll taxes, and workman's comp.

Conference Leadership/Administration: Includes Board of Directors, Gifts Discernment Committee, Stewardship Committee, Leadership Council, and Annual Meeting expenses

Administrative Support Costs: Includes Cash Reserve Escrow, Liability/Directors & Officers Insurance, Office Expenses, Bookkeeping Services, Staff Travel, and Miscellaneous expenses.

Denominational Relations: Includes Mid-States Conferences, General Assembly/Convention Escrow, Conference Ministers or other denominational meetings, Constituency Leaders