



*Members: Michael Crosby (First, Urbana) Kay Bontrager-Singer (Faith), Ardean Friesen (Silverwood), Renee Kanagy (Cincinnati), Ray Person (First Mennonite, Bluffton), Brenda Sawatzky Paetkau (Eighth Street), Doug Luginbill, Conference Minister (ex officio).*

During the past year the Ministerial Committee has paid attention to a number of policies and procedures. First, we reviewed and approved an updated **Healthy Boundaries** policy based on the updated policy of MC USA.

Secondly, we have started work on a new **Roles and Responsibilities** document that can be used for our conference minister. Currently no such documentation exists so it was decided to complete this process. This will aid in succession or if someone is needed to fill in on short notice.

As leadership within congregations change many utilize **Transitional Ministers**. Doug along with the committee want to ensure that adequate qualified transitional ministers are available to fill these needs. We are working on ways to identify qualified candidates and providing educational/training resources as needed.

This was the first year of the **annual clergy report form**. Over 90% of clergy replied to the initial request. We appreciate the attention that all have given to this and hope this will encourage and strengthen the relationship with the Conference.

The Ministerial Committee meets in person twice a year at Camp Friedenswald once in the Spring and then in the Fall. We also meet monthly online via Zoom.

**Credentialing for ministry** is a significant part of our work as a committee. We work with the Conference Minister in credentialing interviews, for both licensing and ordination. It is a joy to interact with so many gifted and well-qualified candidates for ministry. Our conference is truly blessed.

Most of our work is directed by Doug and we very much appreciate the attention he pays to many details. Without reservation our most important responsibility is to provide support and facilitate the work of our conference minister. We seek to be **a supportive resource for Doug**, helping in his work as possible and paying attention to his well-being, monitoring the work load and travel especially as we add new congregations. We feel it is a privilege to accompany Doug in his work on behalf of the conference.

—Submitted by Ardean Friesen