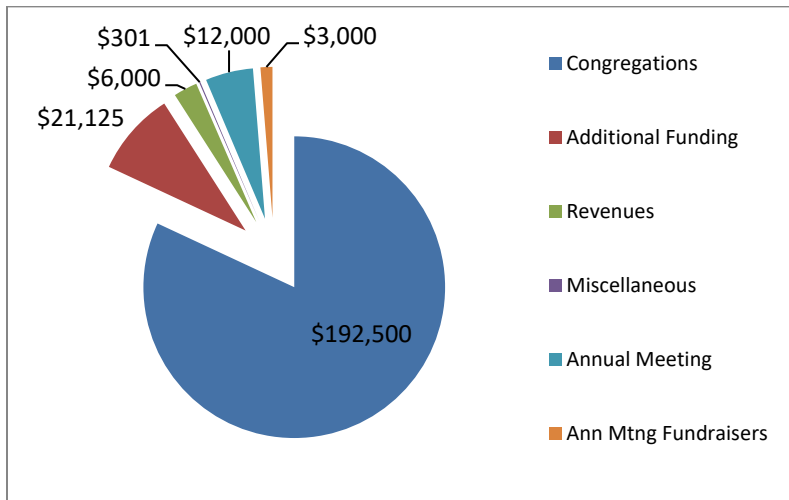
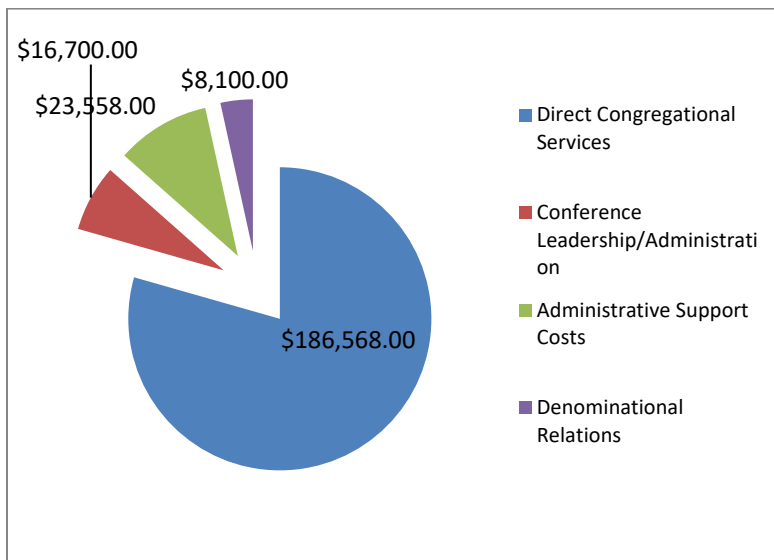


## 2019-2020 Proposed Spending Plan Income



**Congregations:** Makes up 82% of total spending plan  
**Additional Funding:** Makes up 10% of total spending plan  
**Miscellaneous:** Makes up <1% of total spending plan  
**Revenues:** Makes up 2% of total spending plan  
**Annual Meeting:** Makes up 6% of total spending plan

## 2019-2020 Proposed Spending Plan Expenses



**Direct Cong Services:** Makes up 80% of total spending plan expenses  
**Conference Leadership/Administration:** Makes up 7% of total spending plan expenses  
**Administrative Support:** Makes up 10% of total spending plan expenses  
**Denominational Relations:** Makes up 3% of total spending plan expenses

**Direct Congregational Services:** Includes Missional Church and Ministerial Committee expenses, annual meeting planning expenses, archives, publications, editor stipend, regional gathering expenses, salaries, housing, social security, pension, continuing education, health insurance, health savings account, payroll taxes, and workman's comp.

**Conference Leadership/Administration:** Includes Board of Directors, Gifts Discernment Committee, Stewardship Committee, Leadership Council, and Annual Meeting expenses

**Administrative Support Costs:** Includes Cash Reserve Escrow, Liability/Directors & Officers Insurance, Office Expenses, Bookkeeping Services, Staff Travel, and Miscellaneous expenses.

**Denominational Relations:** Includes Mid-States Conferences, General Assembly/Convention Escrow, Conference Ministers or other denominational meetings, Constituency Leaders